



Matthias Mölloney

Date of Birth	31 March 1960
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Marital Status	Married
Citizenship	Two adult children Swiss and German

Experience

- 1998 – 2005 Member of the Group Executive Board at Swissair, Centerpulse und Unaxis
- 1992 – 2005 in top-level corporate HR management responsibility
- Since 1987 in various leadership functions
- Co-leader of large restructuring activities (e.g. Lufthansa turn-around 1992-95)
- Crisis Management (e.g. Swissair grounding, hostile take-overs at Centerpulse and Unaxis)

Innovation

- Since 2006 leading my own consulting company in the areas of human resources management, leadership and training
- Development and implementation of a new Master's program (MAS in Human Resources Leadership) and chairing a center at the University for Applied Sciences in Business Administration Zurich, HWZ
- Member of the Future Work Forum

Engagements

- President of the Zurich Association for Human Resources Management ZGP (largest association of HR professionals in Switzerland)
- Honorary mandates (e.g. member of the board at a Children's Help Foundation)
- Guest lecturer at universities and business schools (e.g. universities at St. Gallen, Zurich and Berne, University of the German Army in Munich, Lorange Institute of Business Zurich)
- Author of the book "Die Zukunft möglich machen" (2003) and a number of other articles and interviews at various media (e.g. ECO and Bilanz Business Talk (Swiss Television SF TV), Bilanz (Business Magazine), HR Today (HR Magazine), article in the book "Leadership – Best Practice und Trends" of the University St. Gallen)

Work History

- Since 2010 **University for Applied Sciences in Business Administration Zurich, HWZ**
Head of the Center for Human Resources Management & Leadership
- Since 2006 **peopleXpert gmbh**
Owner and Managing Director
- HRM strategy consulting for companies and organizations (SME, larger enterprises, public organizations)
 - In-house training for companies in the area of leadership and change management
 - Expert coaching for executives und leadership teams
- 2005 – 2003 **Unaxis AG**
Member of the Group Executive Board and Global Head of Human Resources Management (until the take-over by Victory AG)
- 2002 – 2003 **Sulzer Medica AG (later Centerpulse Ltd.)**
Member of the Group Executive Board and Global Head of Human Resources Management (until the take-over by Zimmer Inc.)
- 2001 – 2002 **Swissair Group AG**
Member of the Group Executive Board and Global Head of Human Resources Management
- 1998 – 2001 **Swissair AG**
Member of the Executive Board and Global Head of Human Resources Management
- 1982 – 1998 **Lufthansa German Airlines AG**
Various (leadership-)functions
- Lufthansa delegate to the People Policy Group of the STAR Alliance
 - Senior VP IT in the Group HR Management
 - Senior VP in various HR management roles
 - Member of the Lufthansa Turn-around Team
 - Head of Human Resources Management and HR Special Tasks for Berlin and the new German states
 - Member of the Lufthansa consulting team at Interflug
 - Head of Management Development for the Lufthansa Sales organization
 - Specialist Management Development
 - Lufthansa Sales Representative at Dusseldorf Airport

Education

2005	Special training for Board Members (Prof. Dr. Martin Hilb and Prof. Dr. Rolf Dubs, University of St. Gallen)
2004	Unaxis-internal Executive Program (IMD, Lausanne)
1997	Management education by Prof. Dr. Rupert Lay, SJ, Frankfurt
1991 – 1992	Lufthansa-internal International Strategic Management Program (INSEAD, Fontainebleau)
1988 – 1989	Lufthansa-internal Management Training for Heads of Departments
1979 – 1982	Apprenticeship Luftverkehrskaufmann (Lufthansa AG)
1978	Humanistic Baccalaureate (A-Level) at the Rabanus-Maurus-School in Fulda (Germany)

Languages

German	Native speaker
English	Fluent
French	Basic skills

Mandates

Zurich Association for Human Resources Management ZGP, Zurich, Switzerland	President
Bodensee-Arena AG, Kreuzlingen, Switzerland	President of the Board of Directors
usd AG, Langen, Germany	Member of the Board of Directors
University of Education Thurgau PHTG, Kreuzlingen, Switzerland	Member of the School Board of Directors
PERIKOM, Association for Human Resources Management and Internal Communication, Zurich, Switzerland	President